



**Georgia Institute  
of Technology**

**DEAN OF THE  
IVAN ALLEN COLLEGE**

### THE INSTITUTION

The Georgia Institute of Technology is one of the nation's top research universities, distinguished by its commitment to improving the human condition through advanced science and technology, as well as through liberal arts, culture, and the opportunity of a global education. Georgia Tech's campus occupies 400 acres in the heart of the city of Atlanta, where more than 19,000 undergraduate and graduate students receive a focused, technology-based education.

The Ivan Allen College is a pioneer of liberal arts education and research at the nexus of the technical and human sciences. Our academic programs are internationally acclaimed as models for liberal arts education in a technological age.

The College offers broad-based interdisciplinary study in the humanities and social sciences and rigorous graduate and professional programs. We offer one of the nation's premier science and technology policy programs, and are home to the Nunn School of International Affairs and an internationally renowned program in digital media.

The College is comprised of six schools, nine research centers, 135 academic faculty, 175 instructional faculty, and 45 staff members. The faculty includes a Nobel Laureate, two AAAS Fellows, a Sloan Fellow, and numerous Fulbright recipients. Supported by the research of the faculty, the international vision of the college has fostered the development of international programs for undergraduate students in Asia, Europe and South America.

A research-intensive environment, our faculty and students examine a wide range of social and humanistic issues, defining their impact on society, culture, and policy, and exploring solutions in the public interest. Research awards in the past five years exceed \$25 million with significant funding from the NSF, NIH, NEH, NEA, DARPA, Sloan, Kauffman, Mellon, the Department of Education, the Institute of International Education, the European Union, and the MacArthur Foundation.

The College faculty advises and instructs 963 undergraduates and 283 Master's and Ph.D. students across nine Bachelor of Science, six Master's degrees, and six Doctoral programs. We also provide general education to thousands of Georgia Tech students preparing them to manage information, design and plan projects, develop global competency, think critically, communicate clearly, and work effectively in teams across disciplines and cultures.

### POSITION DESCRIPTION

The Dean of the Ivan Allen College is the chief academic and administrative officer of the College. He/she reports to the Provost and also holds the position of Ivan Allen Dean's Chair. The Dean is expected to provide the overall strategic direction for the College, with particular focus on the faculty's aspiration to define a new generation of liberal arts through the research and educational initiatives of the Ivan Allen College's schools: Economics; History, Technology, & Society; International Affairs; Literature, Communication, & Culture; Modern Languages; and Public Policy.

The senior leadership of Georgia Tech seeks a Dean who will provide strong leadership and a forward-looking vision for the faculty of the College. The Dean will be expected to embrace and develop the College's interdisciplinary approach, which pursues collaborative research and education with partners in a variety of disciplines. The Dean will be expected to expand on the opportunities for a global education as outlined by initiatives such as the International Plan.

As chief academic and administrative officer of the Ivan Allen College, the Dean is responsible for providing leadership for the following specific activities:

- **Strategic Planning:** The Dean of the Ivan Allen College is responsible for ongoing strategic planning for the College, including, but not limited to the articulation of a long-range vision, specific strategies, and detailed administrative and fiscal provisions to ensure the excellence of the College faculty and its teaching and research programs. In exercising this planning leadership, the Dean works closely with the Institute's senior officers and with the other deans on multidisciplinary hiring, and on research and teaching programs.
- **Faculty Appointments:** The Dean of the Ivan Allen College is responsible for the recruitment, appointment, reappointment, promotion and tenure of faculty in the College. The Dean works through the established appointment, promotion and tenure process of the Institute and is responsible for ensuring the integrity of the process. The Dean works with the faculty in the context of approved long-range plans to develop annual recruiting plans for the Ivan Allen College with the approval of the Provost. The Dean is responsible for ensuring that the Institute's objectives, with respect to the quality and diversity of the faculty, are met and hopefully, exceeded.
- **Budgetary and Administrative Oversight:** The Dean of the Ivan Allen College is responsible for all aspects of the College's budget consistent with the university's financial guidelines. The Dean is expected to work closely and collaboratively with the Provost's office in developing the budget for the graduate and undergraduate programs. In addition, the Dean is responsible for supervising College chairs, associate/assistant deans and staff as well as working with the faculty to facilitate extramurally funded research to support faculty research activities and graduate training.

In addition to budgetary oversight, other principal areas of administrative responsibility include: the allocation of academic facilities, stewardship of the physical plant, planning for future academic facilities' needs, responsibility for non-faculty staffing decisions within the context of the Institute-wide policies and procedures, and the initiation and development of collaborative teaching and research programs with Georgia Tech's other schools, colleges, and divisions, as well as with other institutions of higher education.

- **Stewardship and Development:** The Dean plays a critical role in representing the College to important constituents, including various national and international groups. The Dean is also responsible for alumni relations and stewardship with the Board of Regents and other State of Georgia and federal reporting requirements. The Dean has primary responsibility for articulating the development needs of the Ivan Allen College in conjunction with the long-range plans of the College and the Institute. The Dean works collegially with the President, Provost, and other deans in planning university-wide fundraising priorities and goals, cooperates with the Institute development staff in executing those plans, and manages the Ivan Allen College development team.

- Multidisciplinary Partnerships: The Dean is responsible for managing the College's engagement in cross-campus, multidisciplinary partnerships that significantly increase opportunities for true innovation in a range of fields: music, science, art, engineering, or health for example. The College's depth of expertise and celebrated research centers allow graduates to gain broad skill-sets that can be applied to any industry and complement any professional interest. By blending research with education in a variety of disciplines, the College is leading this interdisciplinary effort in order to meet the challenges of the future.

In sum, the ideal candidate will be an intellectual leader among the faculty, a strong advocate for the teaching and research mission of the college, a preeminent university citizen, and an energetic and conscientious administrator, familiar with issues in higher education, liberal arts, science and technology.

### CANDIDATE PROFILE

The ideal candidate:

- Has an outstanding record of scholarly achievement and international reputation in the broader social sciences and humanities communities, appropriate for appointment as Full Professor in one of the Schools in the College;
- Is a seasoned manager and diplomat with the ability to bring together faculty with diverse interests;
- Is committed to participative management and open decision-making, with emphasis on strategic and pragmatic conceptual thinking;
- Is a highly effective listener and communicator with both technical and non-technical audiences;
- Has strong organizational and team building skills;
- Has a proven commitment to an internationally focused educational experience;
- Is adept at strategic planning and fiscal management; and
- Enjoys working with a diverse constituency and shares Georgia Tech's goals for the personal and educational enrichment of its faculty, staff and students.

The College has grown rapidly in recent years both in the size and stature of its academic programs. The successful applicant will be expected to provide the direction, inspiration, and administration to continue to expand the growth, quality, and reputation of the College. This is a unique and exciting opportunity for an experienced scholar to become a senior member of the leadership team of one of the country's great universities.

All correspondence should be directed in confidence to the Institute's executive recruitment consultants. While applications and nominations will be received until the Dean is selected, **interested parties are encouraged to submit their materials to the address below by October 15 to assure optimal consideration:**

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